



Moore's Mill – Auburn, Alabama

INTERNSHIP BENEFITS

Program Benefits

Honours Golf is in the business of providing memorable golf experiences and believes in hiring expertly trained professionals. In addition to the potential for long-term employment, you will receive numerous benefits while enrolled in the program, including:

- Competitive wages
- Complimentary housing
- Discounts on golf shop merchandise
- Golf playing privileges
- Participation in Honours Golf Intern Days (two days of golf excitement and networking opportunities)
- Eligibility for the Honours Golf Scholarship Awards
- Possibility of a career at an Honours golf club

"My experience interning at Highland Park, Kelly Plantation and Limestone Springs provided me the opportunity to gain valuable golf industry knowledge from seasoned professionals."
 - Evan Godfrey, Head Golf Professional, Peninsula Golf and Racquet Club

INTERNSHIP PROGRAM

The Honours Golf Internship Program is one of the finest of its kind for individuals interested in learning about golf management and further developing their skills to find the best fit. At Honours, we pride ourselves in cultivating talent and identifying prospective team members who exemplify the Honours Golf brand.

Interns involved in the Honours experience will gain the knowledge necessary to perform well in the golf industry and be able to better define their precise area of interest within the industry.

The intern program incorporates various tasks related to the different areas of managing an award-winning course. From food and beverage management and golf shop operations to course maintenance and golf cart fleet management – The Honours Internship Program is challenging, comprehensive, enjoyable and above all, competitive.

Internships are located at various Honours Golf properties throughout the Southeast and may be as short as 12 weeks or as long as 7 months.



The King & Bear – St. Augustine, Florida
 "Top 100 of America's Best Resort Courses" – *GolfWeek*



"The internship program allows us the opportunity to grow and mature young professionals. They are exposed to all facets of the golf industry, which includes golf operations, budgeting, merchandising, customer relations, marketing, and golf course maintenance. We were successful with hiring our current head golf professional and assistant golf professional at FarmLinks after they completed the internship and graduated from college."
 - John Trawick, Director of Golf, FarmLinks Golf Club

Honours Golf has assembled a team of the finest leaders in the golf industry. If you are interested in becoming an Honours Golf team member and feel you have the qualifications along with the desire to work with a highly regarded company, please forward a resume to our director of human resources at careers@honourgolf.com or by fax to 205.970.0304.

Birmingham
 1960 Stonegate Drive
 Birmingham, AL 35242
 Tel: 205.298.0001
 Fax: 205.970.0304

www.honourgolf.com

The Growing Family of Honours Golf Courses



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| <ul style="list-style-type: none"> 1 Limestone Springs
Birmingham, Alabama 2 Highland Park
Birmingham, Alabama 3 FarmLinks
Birmingham, Alabama 4 Rock Creek
Fairhope, Alabama 5 Peninsula
Gulf Shores, Alabama 6 Kelly Plantation
Destin, Florida 7 Bay Point
Panama City, Florida 8 Slammer & Squire
St. Augustine, Florida | <ul style="list-style-type: none"> 9 King & Bear
St. Augustine, Florida 10 Reunion (private)
Jackson, Mississippi 11 Bentwater
Atlanta, Georgia 12 Moore's Mill (private)
Auburn, Alabama |
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Because golf is more than a game.



The Slammer & Squire - St. Augustine, Florida
★★★★★ - Golf Digest

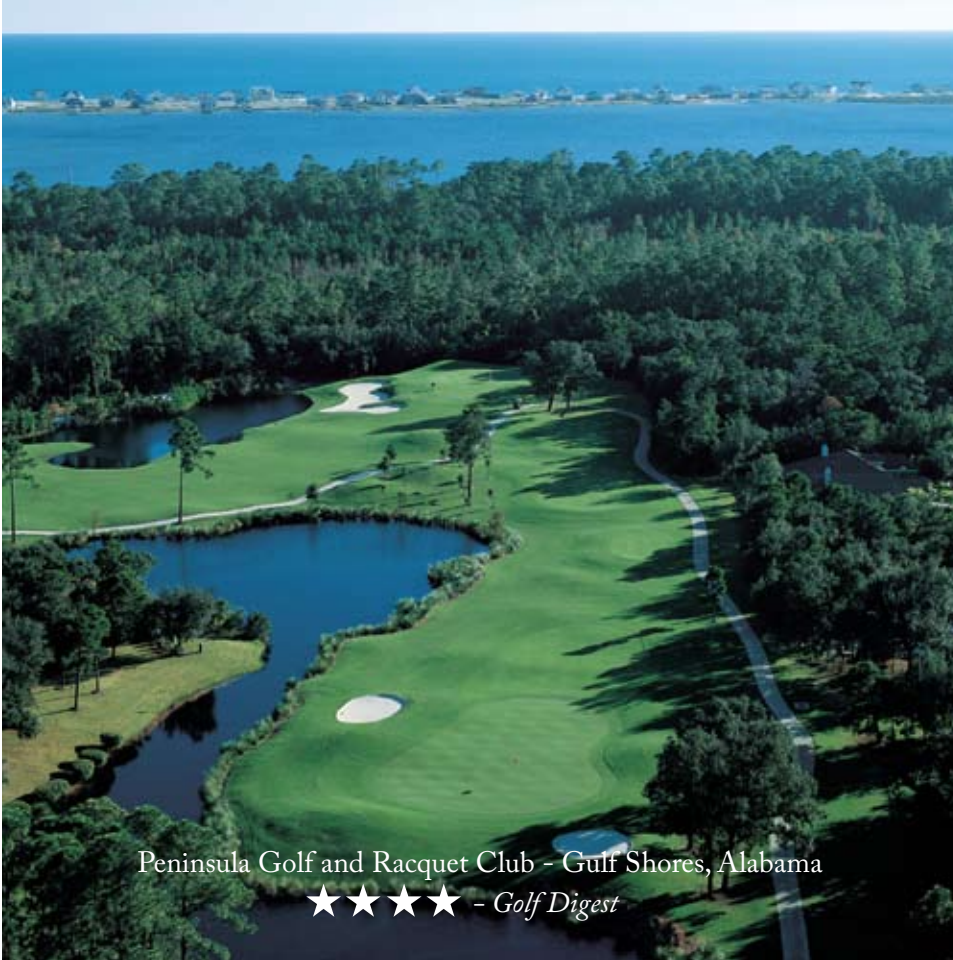
ABOUT HONOURS GOLF

Honours Golf began in 1998 as a partnership built on the love of the game... golf. The company was founded by golf industry veteran Bob Barrett and Rob Shults. Together they had one goal - to create golf courses that provide something more than just an ordinary round of golf - an experience that would be talked about for years.

Their vision was simple... provide award-winning golf courses with exceptional course conditions, hire dedicated team members who share a passion for golf, and deliver impeccable personalized service.

They based the foundation of their company on the shared philosophy - *golf is more than a game.* They believe golf builds character, instills core values, and brings friends, family and colleagues together in friendship and honorable competition. For these reasons, they named the company for which it stands - Honours.

Today, Honours Golf has an impressive portfolio of world-class golf courses with plans to grow the Honours Golf brand throughout the Southeast.



Peninsula Golf and Racquet Club - Gulf Shores, Alabama
★★★★★ - Golf Digest

INTERNSHIP OPPORTUNITIES

An internship with Honours Golf will prepare you for a successful career in the golf industry, will help you determine your strengths and will provide you with guidance and feedback along the way. The Honours experience will offer you a chance to gain insight into all varying aspects of the golf business.

For those individuals interested in particular areas of the industry, there are opportunities to concentrate in such specialized fields as: golf course operations, food and beverage management, and facilities and course maintenance.

"Having an internship at any Honours property is time well spent. If you work hard and prove yourself then you can count on having the opportunity to grow within the company after graduation. FarmLinks was a wonderful experience for me as an intern; specifically because I got experience in all aspects of the golf business."

- Casey Smith, Head Golf Professional, FarmLinks Golf Club



PASSING DOWN THE TRADITIONS OF GOLF

Golf Operations

The Professional Golf Management program is an all-encompassing program designed to educate interns in various segments of golf operations to include: golf course operations, golf cart fleet management, tournament operations, golf etiquette and rules, tee sheet management/yield management, golf shop merchandising, inventory control, handicap system training, facilities and course maintenance, and golf client services.

Hospitality/Food and Beverage

The Food and Beverage program is designed to teach interns the skills specific to the hospitality side of the golf business. They will learn skills in customer service, food and beverage operations, staff scheduling, menu planning, product and inventory control, and banquet services.

Turf Care/Maintenance

The Turf Care Intern will be exposed to all aspects of golf course maintenance; including turfgrass basics, drainage/irrigation, equipment maintenance, safety, crew management, golf operations procedures, and pesticide/herbicide use.



INTERNSHIP REQUIREMENTS

Internship Eligibility

- Enrollment in an undergraduate degree-granting program with a concentration in professional golf management, hospitality or turf care
- Completion of freshman year at a degree-granting institution prior to applying for the Honours Golf Internship
- Ability to show legal eligibility to work in the United States
- Have a cumulative GPA of 3.0 or higher on a 4.0 GPA scale

Internship Candidates Must

- Possess a professional appearance coupled with a positive attitude
- Have exceptional interpersonal communication skills
- Be punctual
- Be reliable and dependable
- Be eager to learn and accept new challenges